



European Trade Union Confederation (ETUC)  
Confédération européenne des syndicats (CES)



Comité économique et social européen  
European Economic and Social Committee

***JOINT ETUC – EDF CONFERENCE***  
***“Year 2010: Fight discrimination of people with disabilities in their access to employment and training”***

***10-11 March 2011***

**European Economic and Social Committee**  
**99 Rue Belliard**  
**B-1040 Brussels**

*Thursday, 10 March*

***08:45 – 09:30***      *Arrival and registration of the participants*

***09:30 – 10:30***      *Opening of the conference*

**Session chair: Miguel Angel CABRA DE LUNA (EDF)**

- Addresses by
- **John MONKS**, ETUC General Secretary
- **Yannis VARDAKASTANIS**, President of the European Disability Forum (EDF)
- **Péter GYÖRKÖS**, H.E. Ambassador, Hungarian Presidency of the European Union
- **Staffan NILSSON**, President of the European Economic and Social Committee

**10:30 – 11:00**

- **Presentation, by Henri LOURDELLE, ETUC, of the agreement of the social partners for an inclusive labour market (25 March 2010)**

**11:00 – 11:30**      *Coffee break*

**11:30 – 12:45**

**Session chair: Henri LOURDELLE (ETUC)**

- **Roundtable** with the employers  
**Rebekah SMITH**, Senior Adviser, Business Europe / **Alain COUTURE**, General Secretary of FEDES (CEEP) / **Helen HOFFMANN**, Adviser, Social Affairs, UEAPME / **Yannis VARDAKASTANIS**, President of EDF / **Joël DELVAUX**, ETUC, on the agreement: What analysis has been conducted? What start (or non-start) for implementation? What difficulties encountered?
- Reactions/discussion with the participants to the conference

**12:45 – 14:15**      *Lunch*

**Session chair: Javier GUEMES (EDF)**

**14:15 – 15:00**

- **Findings of the questionnaire, Ana VILLAYANDRE**, expert
- Details / questions for clarification from the participants to the conference

**15:00 – 15:15**

- **Presentation of the results in a workshop** based on the results of the survey, pertaining to the concrete implementation of the agreement of the social partners of 25 March 2010: How to make the agreement more effective, in particular as regards recruitment, reception and supervision in companies, training and promotion? What synergies are to be developed?

*15:15 – 15:45          Coffee break*

*15:45 – 17:00*

- **Work in 3 workshops:**

○ **Workshop 1:** English speakers

Chair: **Ingermar FÄRM**, EDF

Rapporteur: **Meelis JOOST**, EESC

○ **Workshop 2:** French speakers

Chair: **France COLOM**, ETUC

Rapporteur: **Alain FAURE**, EDF

○ **Workshop 3:** Multilingual

Chair: **Gunta ANČA**, EESC

Rapporteur: **Nina DAÏTA**, ETUC

*19:30                      Joint dinner*

<i>Friday, 11 March</i>
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**Session chair: Joël DELVAUX (ETUC)**

*09:15 – 09:45*

- Findings of the work groups by the rapporteurs

*09:45 – 10:15*

- Presentation of the draft joint statement, **Simona GIARRATANO** (EDF) and **Henri LOURDELLE** (ETUC)

*10.15 – 10.40      Coffee break*

*10:40 – 11:15*

- Address by **Commissioner László ANDOR, European Commission**

**11:15 – 12:00:** Discussion of the resolution

- Amendments
- Adoption

**12:00 – 12:30**

- **Conclusions and closing of the conference by Donata VIVANTI**, Vice-President of EDF and **Józef NIEMIEC**, ETUC Confederal Secretary, in charge of the integration of persons with disabilities in the ordinary world of work.

**12:30**

*Lunch*  
*Departure of the participants*



avec le soutien de la Commission Européenne  
with the support of the European Commission